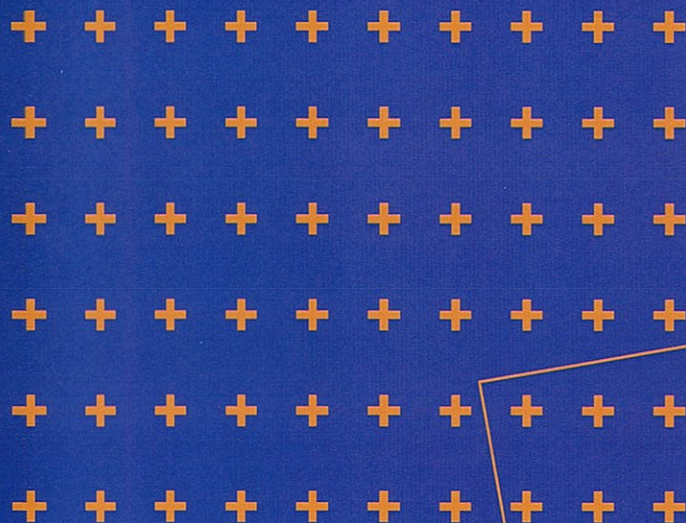


CERTIFICATE

of Appreciation

Proudly presented to

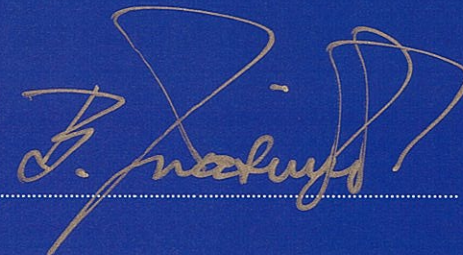
Hoang Pham



Thank you for being part of our Talent Program!
We hope you enjoyed the whole experience and
we wish you all the best with using your newly
acquired skills in the future.

Date: 22.11.2023

Signature: _____

A handwritten signature in orange ink, appearing to read "B. Neelings", written over a dotted line.